



MILTON MAGIC FC

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MM FC - Discipline Policy

Milton Magic FC (MYSC) follows a strict set of Discipline Policies and Procedures set out by the Ontario Soccer Association. It is the responsibility of every Milton Magic FC member to educate themselves on the OSA rules regarding discipline and appeals. This information can be found on the OSA website at: [Section 12.0 Discipline](#) OSA Policy: Section 12.0 Discipline. Milton Magic FC and the Board of Directors, at their discretion, have the right to remove from the club any member disciplined.

Purpose

Milton Magic FC ("Club") is committed to providing a safe, inclusive, respectful, and positive environment for all participants.

This policy outlines how misconduct and behavioural concerns are addressed while ensuring fair, consistent discipline in alignment with Ontario Soccer requirements.

Scope

This policy applies to all participants including players, parents/guardians, coaches, volunteers, staff, and spectators involved in all Club-related activities and environments.

Expected Standards of Conduct

All members must demonstrate respect, follow Club policies, and uphold Ontario Soccer rules. Misconduct includes unsportsmanlike behaviour, harassment, discrimination, abuse, or safety-related violations.

Reporting a Concern

Concerns should be reported to coaches, staff, the Technical Director, or a member of the Board of Directors.

Reports should include relevant details such as date, individuals involved, and a description of the incident.

Discipline Principles

The Club applies discipline in a fair, timely, and impartial manner. Individuals are given an opportunity to be heard, and outcomes are proportionate to the severity of the conduct.

Review and Decision-Making Process

The Club Discipline Committee will review all reported incidents and may gather information from those involved, witnesses, coaches, team officials, and any other relevant parties.



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Individuals involved will be provided an opportunity to respond to the allegations before a decision is made, where appropriate.

Disciplinary Measures

Disciplinary actions may include, but are not limited to:

- Verbal or written warning;
- Suspension from team activities, games, practices, or club events;
- Removal from a team or program;
- Restrictions on participation in club activities;
- Referral to Ontario Soccer or the appropriate governing body for further action;
- Expulsion from Club.

Serious matters may result in immediate suspension pending investigation.

Authority

The Discipline Committee, Technical Director, and Executive Committee have authority to apply discipline in alignment with this policy.

Refunds Following Disciplinary Action

No refunds of registration fees, team fees, or any other club-related expenses will be issued following disciplinary removal. In exceptional circumstances, the Club Executive Committee may consider a partial refund.

Appeals

Any appeals of discipline decisions issued by Ontario Soccer or its affiliated organizations must follow the appeal procedures outlined in the applicable Ontario Soccer policies. Information regarding appeals can be found within Ontario Soccer's Discipline and Appeals Policies.

Review of Policy

This policy will be periodically reviewed to ensure ongoing alignment with Ontario Soccer and best practices.