



**MILTON  
MAGIC FC**

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## Board Recruitment Policy

This policy applies to the establishment of a common criteria to assist the Milton Youth Soccer Club (**"Miltong Magic FC"**) Board in the filling of Board vacancies and in recruitment of potential Board members.

This policy does not apply to the already established process related to the election of Board members through its Annual General Meeting identified in the By-Laws and does not affect the eligibility criteria related to Board nominations identified therein.

- In order to ensure that the Club leadership reflects our diverse membership and the community we serve, the Board is committed to achieving diversity at all levels within the organization.
- All prospective Board members are expected to promote and support diversity initiatives that serve to achieve that end.

The Board places a priority on supporting a diversity of experiences and perspectives based on career or professional backgrounds.

The Board encourages a diversity of relationship to the Club across all of our programs and welcomes individuals who may not currently be registered in our programs (or have family members who are).

The Board is committed to being representative of the community it serves within the broader Milton area and its Club membership.

Specifically, it is in the best interests of the Club that the composition of the Board reflects the gender balance of our membership.

APPROVED on February 17, 2026