

Child Safety & Reporting Concerns Policy

At Milton Magic FC, the safety and well-being of every child is our top priority. We follow Canada Soccer's Safe Sport Guidelines to make sure all players are protected, respected, and supported.

When to Speak Up

If you see, hear, or suspect that a child is being mistreated, hurt, neglected, or made to feel unsafe, it is everyone's responsibility to act.

This includes coaches, team managers, parents, volunteers, and players.

You should report if you notice:

- A child tells you about being hurt or mistreated.
- You see injuries or changes in behaviour that worry you.
- An adult or another player acts in an inappropriate or uncomfortable way.
- Online messages or posts that seem unsafe or concerning.

How to Report a Concern

- 1. Call right away Contact your local Police or Children's Aid Society if you believe a child is being harmed or is in danger.
- 2. Tell the Club After you have reported it to the authorities, please also inform Milton Magic FC's Child Protection Officer so the club can take any additional steps to keep players safe.
- 3. Keep it private Your report will be kept confidential. The child's privacy and your privacy will always be protected.

Important to Know

- You do not need proof to make a report. If you suspect something, it's always better to speak up.
- There is no punishment for reporting a concern in good faith.
- The club's role is not to investigate but to ensure that proper authorities are contacted.
- Failure to report can result in serious consequences and goes against our club values and policies.

Our Promise

Milton Magic FC is committed to creating a safe, positive, and supportive environment for all children and youth. We train our coaches, staff, and volunteers to recognize and report warning signs, and we encourage

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open communication between players, families, and the club. Together, we can help keep every player safe, confident, and protected — on and off the field.

As a member of Ontario Soccer, Milton Magic FC is reaffirming its commitment to protect its members by providing a safe and positive environment within the programs, business, activities and events of the Organization.

ALIAS Reporting Service aims to help you report wrongdoing and situations that may be deemed inappropriate. The <u>Alias</u> application allows you to make a report anonymously. To file a complaint, click on the Alias link: https://app.alias-solution.com/contact/en/osa20



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